



Office of the President of the Philippines  
**GOVERNANCE COMMISSION**  
FOR GOVERNMENT OWNED OR CONTROLLED CORPORATIONS  
3/F, Citibank Center, 8741 Paseo De Roxas, Makati City, Philippines 1226



20 May 2015

**HON. CLEO B. DONGA-AS**  
*General Manager*  
**PEOPLE'S TELEVISION NETWORK, INC.**  
Broadcast Complex, Visayas Avenue  
Diliman, Quezon City

**RE :** REORGANIZATION PLAN OF THE PTNI

Dear GM Donga-as:

This refers to the Reorganization Plan submission of the PTNI dated 11 July 2014, as approved by the PTNI Governing Board under Board Resolution No. 2014-06 dated 14 March 2014.

Relative thereto, please be advised that the GCG has **APPROVED WITH MODIFICATIONS** the PTNI's Reorganization Plan. Attached hereto for your reference is **GCG MEMORANDUM ORDER No. 2015-05** embodying the Governance Commission's resolution.

**FOR YOUR INFORMATION AND GUIDANCE.**

Very truly yours,

**CESAR L. VILLANUEVA**  
*Chairperson*

**CESAR V. PURISIMA**  
*DOF Secretary*  
**026139**

**MA. ANGELA E. IGNACIO**  
*Commissioner*

**FLORENCIO B. ABAD**  
*DBM Secretary*

**RAINIER B. BUTALID**  
*Commissioner*



Cc: Executive Secretary **PAQUITO N. OCHOA, JR.**  
The Hon Chairman of the Civil Service Commission (CSC)  
COA Resident Auditor - PTNI  
PCOO Secretary **HERMINIO B. COLOMA JR.**



## MEMORANDUM ORDER NO. 2015-05

### REORGANIZATION OF THE PEOPLE'S TELEVISION NETWORK, INC. (PTNI)

**WHEREAS**, Republic Act No. 10390, otherwise known as "*An Act Revitalizing the People's Television Network Incorporated*" provides that "Ninety (90) days from the approval of this Act, the Board of Directors is hereby empowered to reorganize the Network to make it more effective and innovative. For this purpose, the Board may abolish or create offices, transfer functions, equipment, xxx and other related measures to carry out the said objectives, subject to the provisions of Republic Act No. 10149, otherwise known as the "GOCC Governance Act of 2011 (R.A. No. 10149)."<sup>1</sup>

**WHEREAS**, the Governance Commission for GOCCs (GCG), pursuant to Section 5(a) of R.A. No. 10149, is mandated to "evaluate the performance and determine the relevance of the GOCC, to ascertain whether such GOCC should be reorganized, merged, streamlined, abolished or privatized, in consultation with the department or agency to which a GOCC is attached";

**WHEREAS**, the People's Television Network, Inc. (PTNI) currently has a DBM-approved plantilla of seven hundred sixty-six (766) positions, of which 238 are filled;

**WHEREAS**, as a measure of Good Governance and Economic Development through improving national productivity pursuant to Section 6 and 8(e) respectively of E.O. No. 43, s.2011, as well as the *Philippine Development Plan 2011-2016*, the Commission has reviewed the RP in consultation and with the concurrence of PTNI's Supervising Agency, the Presidential Communications Operations Office (PCOO);

**WHEREAS**, the reorganization is expected to result in an established lean and efficient organization, with full compliance in the check and balance/transparency requirements set by oversight bodies (such as the Commission on Audit, Department of Finance, DBM, PCOO and GCG) and provide an enabling structure that can respond to the changing realities and challenges in public communication and broadcasting.

**NOW, BE IT –**

**RESOLVED**, That the RP submitted by PTNI is hereby **APPROVED WITH MODIFICATIONS**, i.e., **with 65 organizational units and 498 positions** as reflected in the documents below, which form an integral part of this Memorandum Order (M.O.), to wit:

---

<sup>1</sup> Sec. 18, R.A. No. 10390

1. Annex A – Reorganization Plan;
2. Annex B – Organizational Structure;
3. Annex C – Staffing Pattern; and
4. Annex D – Functional Statement.

**RESOLVED FURTHER**, that the implementation of this Order shall comply with the following conditions and guidelines:

1. Filling up of vacant positions shall be programmed to ensure overall financial viability of agency operations, actual revenue collection and operating requirements;
2. Funding requirements for regular positions shall be included in the Corporate Operating Budget of the GOCC;
3. PTNI to adopt and offer the retirement and separation package for the affected personnel in the implementation of the RP using the incentives provided under Sec. 19 of R.A. No. 10390, and E.O. No. 366, s.2004, as amended by E.O. No. 77, s.2012;
4. The Governing Board through the General Manager shall be accountable for the payment of separation benefits to the retirees/separates pursuant to the pertinent provisions of E.O. Nos. 366 and 77;
5. The RP shall be implemented after receipt of the Memorandum Order and a quarterly progress report shall thereafter be submitted until such implementation has been completed in 2019; PTNI shall be authorized to fill 25% of its vacant positions every year upon final determination of vacant positions subject to the placement guidelines under CSC M.C. No. 3, s.2014. Filling-up in excess to 25% per year may be made upon request of the PTNI subject to the approval of the GCG.
6. The hiring/rehiring of contractuales, including consultancy/emergency/contract of service/job order personnel, shall be implemented as the need arises, subject to the financial capacity of PTNI to fund the same.
7. The pertinent civil service, budgetary, accounting, auditing and other relevant laws, rules and regulations shall be complied with;
8. PTNI shall adopt a staggered filling up plan to be implemented over a period of four (4) years upon approval.

9. Any further modification/s on the GCG-Approved Organizational Structure and Staffing Pattern (OSSP) is/are prohibited unless otherwise approved by the GCG.

DONE, in Makati City, this 20<sup>th</sup> day of May, Two Thousand and Fifteen.

  
**CESAR L. VILLANUEVA**  
*Chairman*

  
**MA ANGELA E. IGNACIO**  
*Commissioner*

  
**RAINIER B. BUTALID**  
*Commissioner*

  
**CESAR V. PURISIMA**  
*DOF Secretary*

026140

  
**FLORENCIO B. ABAD**  
*DBM Secretary*

