

**PEOPLE'S TELEVISION NETWORK, INC.  
STAFFING PATTERN**

| Type   |            | Unit/ Position Title   | No. of Positions | Basic Salary | Sub-Total |
|--------|------------|--|------------------|--------------|-----------|
| Career | Non Career |  |                  |              |           |
|        |            |  |                  |              |           |
|        |            | <b>MARKETING RESEARCH AND PLANNING SECTION</b>                   |                  |              |           |
| 1      |            | Marketing Research & Planning Officer                            | 1                | 29,552.00    | 29,552.00 |
| 1      |            | Marketing Research & Planning Specialist (Statistician)          | 1                | 25,518.00    | 25,518.00 |
|        |            |  |                  |              |           |
|        |            | <b>ADVERTISING AND SALES PROMOTION SECTION</b>                   |                  |              |           |
| 1      |            | A&SP Officer   | 1                | 26,368.00    | 26,368.00 |
|        |            |  |                  |              |           |
|        |            | <b>SALES DEPARTMENT</b>  |                  |              |           |
| 1      |            | Department Manager   | 1                | 49,750.00    | 49,750.00 |
| 1      |            | Administrative Support Officer                                   | 1                | 20,987.00    | 20,987.00 |
|        |            |  |                  |              |           |
|        |            | <b>GOVERNMENT ACCOUNTS DIVISION (GOCC/ GF/ NGA/ LGU)</b>         |                  |              |           |
| 1      |            | Account Manager  | 1                | 42,652.00    | 42,652.00 |
|        |            |  |                  |              |           |
|        |            | <b>COMMERCIAL ACCOUNTS DIVISION<br/>(Direct/Agency Accounts)</b> |                  |              |           |
| 1      |            | Account Manager  | 1                | 42,652.00    | 42,652.00 |
|        |            |  |                  |              |           |
|        |            | <b>ADMINISTRATIVE AND FINANCE GROUP</b>                          |                  |              |           |
|        | 1          | Administrative and Finance Group Director                        | 1                | 58,028.00    | 58,028.00 |
|        |            |  |                  |              |           |
|        |            | <b>ADMINISTRATIVE DEPARTMENT</b>                                 |                  |              |           |
| 1      |            | Department Manager   | 1                | 49,750.00    | 49,750.00 |
| 1      |            | Administrative Support Officer                                   | 1                | 20,987.00    | 20,987.00 |
|        |            |  |                  |              |           |
|        |            | <b>GENERAL SERVICES DIVISION</b>                                 |                  |              |           |
| 1      |            | Division Manager   | 1                | 42,652.00    | 42,652.00 |
|        |            |  |                  |              |           |
|        |            | <b>CENTRAL RECORDS &amp; ARCHIVE MANAGEMENT</b>                  |                  |              |           |
| 1      |            | Central Records & Archive Management Officer                     | 1                | 26,295.00    | 26,295.00 |
| 1      |            | Records & Document Management Specialist                         | 1                | 22,467.00    | 22,467.00 |
|        |            |  |                  |              |           |
|        |            | <b>PROPERTY MANAGEMENT</b>                                       |                  |              |           |
| 1      |            | Supply Officer   | 1                | 26,295.00    | 26,295.00 |
| 1      |            | Supply Management Specialist                                     | 1                | 25,518.00    | 25,518.00 |
| 1      |            | Supply Management Assistant                                      | 1                | 22,284.00    | 22,284.00 |
| 1      |            | Broadcast Equipment & Facilities Monitoring Specialist           | 1                | 26,295.00    | 26,295.00 |

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|--------|------------|---|------------------|--------------|------------|
| Career | Non Career |   |                  |              |            |
| 1      |            | Broadcast Equipment & Facilities Monitoring Assistant       | 1                | 22,367.00    | 22,367.00  |
|        |            |   |                  |              |            |
|        |            | <b>PURCHASING MANAGEMENT</b>                                |                  |              |            |
| 1      |            | Purchasing Officer  | 1                | 26,295.00    | 26,295.00  |
| 1      |            | Purchasing Management Specialist                            | 1                | 25,518.00    | 25,518.00  |
| 1      |            | Buyer   | 1                | 22,284.00    | 22,284.00  |
|        |            |   |                  |              |            |
|        |            | <b>SECURITY SERVICES</b>                                    |                  |              |            |
| 1      |            | Security & Safety Officer                                   | 1                | 26,368.00    | 26,368.00  |
|        |            |   |                  |              |            |
|        |            | <b>MEDICAL SERVICES</b>                                     |                  |              |            |
| 1      |            | Company Nurse   | 1                | 25,271.00    | 25,271.00  |
|        |            |   |                  |              |            |
|        |            | <b>FACILITIES &amp; MOTORPOOL DIVISION</b>                  |                  |              |            |
| 1      |            | Division Manager  | 1                | 42,652.00    | 42,652.00  |
|        |            |   |                  |              |            |
|        |            | <b>FACILITIES MANAGEMENT</b>                                |                  |              |            |
| 1      |            | Facilities Management Officer (Civil Engineer)              | 1                | 29,552.00    | 29,552.00  |
| 1      |            | B&GM Officer (CE or Arch)                                   | 1                | 27,087.00    | 27,087.00  |
| 1      |            | Electrical Engineer   | 1                | 27,087.00    | 27,087.00  |
| 1      |            | Aircon Technician   | 1                | 19,280.00    | 19,280.00  |
|        |            |   |                  |              |            |
|        |            | <b>MOTORPOOL MANAGEMENT</b>                                 |                  |              |            |
| 1      |            | Motorpool Management Officer (Mechanical Engineer)          | 1                | 29,552.00    | 29,552.00  |
| 1      |            | Senior Mechanic   | 1                | 22,467.00    | 22,467.00  |
| 1      |            | Senior Motorpool Dispatcher                                 | 1                | 22,871.00    | 22,871.00  |
| 2      |            | Motorpool Dispatcher  | 2                | 21,706.00    | 43,412.00  |
| 5      |            | Senior Driver   | 5                | 20,986.00    | 104,930.00 |
|        |            |   |                  |              |            |
|        |            | <b>HUMAN RESOURCE MANAGEMENT AND DEVELOPMENT DEPARTMENT</b> |                  |              |            |
| 1      |            | Department Manager  | 1                | 49,750.00    | 49,750.00  |
| 1      |            | Personnel Records & HRIS Officer                            | 1                | 29,552.00    | 29,552.00  |
| 1      |            | Administrative Support Officer                              | 1                | 20,987.00    | 20,987.00  |
|        |            |   |                  |              |            |
|        |            | <b>HUMAN RESOURCE MANAGEMENT DIVISION</b>                   |                  |              |            |
| 1      |            | Division Manager  | 1                | 42,652.00    | 42,652.00  |

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|--------|------------|--|------------------|--------------|-----------|
| Career | Non Career |  |                  |              |           |
|        |            |  |                  |              |           |
|        |            |  |                  |              |           |
|        |            | <b>ORGANIZATION &amp; HR DEVELOPMENT</b>               |                  |              |           |
| 1      |            | Human Resource Development Officer                     | 1                | 29,552.00    | 29,552.00 |
| 1      |            | SHR Planning & Policy Development Specialist           | 1                | 26,368.00    | 26,368.00 |
| 1      |            | HR Competency & Leadership Development Specialist      | 1                | 25,262.00    | 25,262.00 |
|        |            |  |                  |              |           |
|        |            | <b>HR OPERATIONS</b>                                   |                  |              |           |
| 1      |            | HR Operations Officer                                  | 1                | 29,552.00    | 29,552.00 |
| 1      |            | Resourcing, Placement & Employee Relations Specialist  | 1                | 26,368.00    | 26,368.00 |
| 1      |            | Compensation & Benefits Specialist                     | 1                | 25,262.00    | 25,262.00 |
|        |            |  |                  |              |           |
|        |            | <b>TRAINING AND DEVELOPMENT DIVISION</b>               |                  |              |           |
| 1      |            | Division Manager                                       | 1                | 42,652.00    | 42,652.00 |
| 1      |            | Learning Center Officer                                | 1                | 29,552.00    | 29,552.00 |
| 1      |            | Talent Center Officer                                  | 1                | 29,552.00    | 29,552.00 |
|        |            |  |                  |              |           |
|        |            | <b>FINANCE AND TREASURY DEPARTMENT</b>                 |                  |              |           |
| 1      |            | Department Manager                                     | 1                | 49,750.00    | 49,750.00 |
| 1      |            | Strategic Financial Planning & Risk Management Officer | 1                | 20,552.00    | 20,552.00 |
| 1      |            | Administrative Support Officer                         | 1                | 20,987.00    | 20,987.00 |
|        |            |  |                  |              |           |
|        |            | <b>FINANCE DIVISION</b>                                |                  |              |           |
| 1      |            | Division Manager                                       | 1                | 42,652.00    | 42,652.00 |
|        |            |  |                  |              |           |
|        |            | <b>BUDGET SECTION</b>                                  |                  |              |           |
| 1      |            | Budget Officer   | 1                | 29,552.00    | 29,552.00 |
| 1      |            | Budget Specialist (Operating Budget)                   | 1                | 22,467.00    | 22,467.00 |
|        |            |  |                  |              |           |
|        |            | <b>GENERAL ACCOUNTING SECTION</b>                      |                  |              |           |
| 1      |            | Accountant   | 1                | 26,295.00    | 26,295.00 |
| 1      |            | Senior Accounting Clerk                                | 1                | 22,467.00    | 22,467.00 |
| 1      |            | Senior Bookkeeper                                      | 1                | 22,467.00    | 22,467.00 |
| 1      |            | Junior Accountant (Management & Cost Accounting)       | 1                | 25,262.00    | 25,262.00 |
|        |            |  |                  |              |           |
|        |            | <b>PAYROLL &amp; ACCOUNTS PAYABLE SECTION</b>          |                  |              |           |
| 1      |            | Accountant   | 1                | 26,295.00    | 26,295.00 |
| 1      |            | Payroll Specialist                                     | 1                | 22,467.00    | 22,467.00 |

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|--------|------------|--|------------------|--------------|----------------------|
| Career | Non Career |  |                  |              |                      |
|        |            |  |                  |              |                      |
|        |            |  |                  |              |                      |
|        |            | <b>TV NETWORK TRAFFIC SECTION</b>      |                  |              |                      |
| 1      |            | Network Traffic Officer                | 1                | 26,295.00    | 26,295.00            |
| 2      |            | Network Traffic Specialist             | 2                | 22,693.00    | 45,386.00            |
|        |            |  |                  |              |                      |
|        |            | <b>TREASURY DIVISION</b>               |                  |              |                      |
| 1      |            | Treasurer (Division Manager)           | 1                | 42,652.00    | 42,652.00            |
|        |            |  |                  |              |                      |
|        |            | <b>CASH MANAGEMENT SECTION</b>         |                  |              |                      |
| 1      |            | Senior Cashier                         | 1                | 29,707.00    | 29,707.00            |
| 1      |            | Cashier (General Funds)                | 1                | 25,318.00    | 25,318.00            |
| 1      |            | Junior Cashier (Special Funds)         | 1                | 21,486.00    | 21,486.00            |
|        |            |  |                  |              |                      |
|        |            | <b>CREDIT &amp; COLLECTION SECTION</b> |                  |              |                      |
| 1      |            | Credit & Collection Officer            | 1                | 29,398.00    | 29,398.00            |
|        |            |  |                  |              |                      |
|        |            | <b>GRAND TOTAL</b>                     | <b>498</b>       |              | <b>13,820,701.00</b> |

## ANNEX C

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| Type   |            | Unit/ Position Title                                 | No. of Positions | Basic Salary | Sub-Total  |
|--------|------------|--|------------------|--------------|------------|
| Career | Non Career |  |                  |              |            |
|        |            |  |                  |              |            |
|        |            | <b>OFFICE OF THE CORPORATE SECRETARY</b>             |                  |              |            |
| 1      |            | Corporate Secretary                                  | 1                | 53,730.00    | 53,730.00  |
|        | 1          | Technical Assistant for Corporate Affairs            | 1                | 29,707.00    | 29,707.00  |
| 1      |            | Administrative Support Officer                       | 1                | 20,956.00    | 20,956.00  |
|        |            |  |                  |              |            |
|        |            | <b>INTERNAL AUDIT OFFICE</b>                         |                  |              |            |
| 1      |            | Internal Audit Manager                               | 1                | 58,028.00    | 58,028.00  |
| 1      |            | Management Audit Officer                             | 1                | 42,652.00    | 42,652.00  |
| 1      |            | Operations Audit Officer                             | 1                | 42,652.00    | 42,652.00  |
|        |            |  |                  |              |            |
|        |            | <b>OFFICE OF THE NETWORK GENERAL MANAGER</b>         |                  |              |            |
|        | 1          | Network General Manager                              | 1                | 120,000.00   | 120,000.00 |
|        | 1          | Head Executive Assistant                             | 1                | 36,483.00    | 36,483.00  |
| 1      |            | Executive Assistant for Administration               | 1                | 26,368.00    | 26,368.00  |
|        | 1          | Executive Assistant for Operations(NOC)              | 1                | 26,368.00    | 26,368.00  |
|        |            |  |                  |              |            |
|        |            | <b>CORPORATE PLANNING &amp; DEVELOPMENT OFFICE</b>   |                  |              |            |
| 1      |            | Corporate Planning & Development Manager             | 1                | 42,652.00    | 42,652.00  |
| 1      |            | Corporate Planning Officer                           | 1                | 29,707.00    | 29,707.00  |
| 1      |            | Business Development & International Affairs Officer | 1                | 29,707.00    | 29,707.00  |
| 1      |            | Quality Management Officer                           | 1                | 29,707.00    | 29,707.00  |
| 1      |            | Project Development & Management Officer             | 1                | 26,368.00    | 26,368.00  |
| 1      |            | Communication Planning Specialist                    | 1                | 26,368.00    | 26,368.00  |
|        |            |  |                  |              |            |
|        |            | <b>CORPORATE COMMUNICATIONS OFFICE</b>               |                  |              |            |
|        | 1          | Corporate Communications Manager                     | 1                | 42,652.00    | 42,652.00  |
| 1      |            | Corporate Communications (PR) Specialist             | 1                | 26,368.00    | 26,368.00  |
|        |            |  |                  |              |            |
|        |            | <b>LEGAL AFFAIRS OFFICE</b>                          |                  |              |            |
|        | 1          | Senior Legal Officer                                 | 1                | 49,750.00    | 49,750.00  |
| 1      |            | Legal Contracts Management Officer                   | 1                | 26,368.00    | 26,368.00  |
| 1      |            | Legal Assistant                                      | 1                | 24,551.00    | 24,551.00  |
|        |            |  |                  |              |            |

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|--------|------------|--|------------------|--------------|-----------|
| Career | Non Career |  |                  |              |           |
|        |            |  |                  |              |           |
|        |            | <b><u>NEWS &amp; PUBLIC AFFAIRS GROUP</u></b>  |                  |              |           |
|        | 1          | News and Public Affairs Head                   | 1                | 58,028.00    | 58,028.00 |
|        |            |  |                  |              |           |
|        |            | <b>NEWS DEPARTMENT</b>                         |                  |              |           |
| 1      |            | Department Manager                             | 1                | 49,750.00    | 49,750.00 |
| 1      |            | News Media Asset Management (MAM) Officer      | 1                | 25,518.00    | 25,518.00 |
| 1      |            | Administrative Support Officer                 | 1                | 20,986.00    | 20,986.00 |
|        |            |  |                  |              |           |
|        |            | <b>NEWS GATHERING &amp; EDITORIAL DIVISION</b> |                  |              |           |
| 1      |            | Division Manager                               | 1                | 42,652.00    | 42,652.00 |
|        |            |  |                  |              |           |
|        |            | <b>NEWS DESK SECTION</b>                       |                  |              |           |
| 1      |            | Editor-in-Chief (Chief News Analyst)           | 1                | 29,552.00    | 29,552.00 |
| 1      |            | Senior News Editor, General News               | 1                | 26,368.00    | 26,368.00 |
| 1      |            | Senior Writer/ Researcher, General News        | 1                | 25,318.00    | 25,318.00 |
| 1      |            | Senior News Editor, Business News              | 1                | 26,368.00    | 26,368.00 |
| 1      |            | Senior Writer/ Researcher, Business News       | 1                | 25,518.00    | 25,518.00 |
| 1      |            | Senior News Editor, Foreign News               | 1                | 26,368.00    | 26,368.00 |
| 1      |            | Senior Writer/ Researcher, Foreign News        | 1                | 25,518.00    | 25,518.00 |
|        |            |  |                  |              |           |
|        |            | <b>FIELD NEWS REPORTING SECTION</b>            |                  |              |           |
| 1      |            | Assignment Editor                              | 1                | 29,552.00    | 29,552.00 |
| 1      |            | Senior Reporter                                | 1                | 26,183.00    | 26,183.00 |
| 2      |            | Reporter                                       | 2                | 24,603.00    | 49,206.00 |
| 1      |            | Senior Cameraman                               | 1                | 24,461.00    | 24,461.00 |
| 2      |            | Cameraman                                      | 2                | 23,859.00    | 47,718.00 |
|        |            |  |                  |              |           |
|        |            | <b>NEWS PRODUCTION DIVISION</b>                |                  |              |           |
| 1      |            | Division Manager                               | 1                | 42,652.00    | 42,652.00 |
|        |            |  |                  |              |           |
|        |            | <b>NEWS PRODUCTION UNIT 1</b>                  |                  |              |           |
| 1      |            | Executive Producer                             | 1                | 27,940.00    | 27,940.00 |
| 1      |            | Associate Producer                             | 1                | 26,554.00    | 26,554.00 |
| 1      |            | Segment Producer                               | 1                | 25,518.00    | 25,518.00 |
| 1      |            | Senior Writer                                  | 1                | 26,554.00    | 26,554.00 |
| 1      |            | Senior Video Editor                            | 1                | 25,107.00    | 25,107.00 |
| 1      |            | Senior Motion Graphics Artist                  | 1                | 25,518.00    | 25,518.00 |

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| Career | Non Career |   |                  |              |           |
| 1      |            | Senior Production/ Guest Coordinator                        | 1                | 21,453.00    | 21,453.00 |
| 1      |            | Production/ Guest Coordinator                               | 1                | 21,436.00    | 21,436.00 |
| 2      |            | Program Director  | 2                | 26,554.00    | 53,108.00 |
|        |            |   |                  |              |           |
|        |            | <b>NEWS PRODUCTION UNIT 2</b>                               |                  |              |           |
| 1      |            | Executive Producer  | 1                | 27,940.00    | 27,940.00 |
| 1      |            | Associate Producer  | 1                | 26,554.00    | 26,554.00 |
| 1      |            | Writer  | 1                | 22,467.00    | 22,467.00 |
| 1      |            | Video Editor  | 1                | 22,086.00    | 22,086.00 |
| 1      |            | Motion Graphics Artist                                      | 1                | 22,818.00    | 22,818.00 |
|        |            |   |                  |              |           |
|        |            | <b>NEWS PRODUCTION UNIT 3</b>                               |                  |              |           |
| 1      |            | Executive Producer  | 1                | 27,940.00    | 27,940.00 |
| 1      |            | Associate Producer  | 1                | 26,554.00    | 26,554.00 |
|        |            |   |                  |              |           |
|        |            | <b>PRESIDENTIAL &amp; SPECIAL NEWS COVERAGE</b>             |                  |              |           |
| 1      |            | Executive Producer  | 1                | 27,940.00    | 27,940.00 |
| 1      |            | Senior Reporter   | 1                | 26,183.00    | 26,183.00 |
| 1      |            | Field Producer/ Director                                    | 1                | 26,554.00    | 26,554.00 |
|        |            |   |                  |              |           |
|        |            | <b>PUBLIC AFFAIRS DEPARTMENT</b>                            |                  |              |           |
| 1      |            | Department Manager  | 1                | 49,750.00    | 49,750.00 |
| 1      |            | Administrative Support Officer                              | 1                | 20,987.00    | 20,987.00 |
|        |            |   |                  |              |           |
|        |            | <b>CURRENT AFFAIRS PROGRAM PRODUCTION DIVISION</b>          |                  |              |           |
| 1      |            | Division Manager  | 1                | 42,652.00    | 42,652.00 |
|        |            |   |                  |              |           |
|        |            | <b>CONCEPT DEVELOPMENT &amp; EDITORIAL SERVICES SECTION</b> |                  |              |           |
| 1      |            | Head Writer/ Editor   | 1                | 29,552.00    | 29,552.00 |
| 1      |            | Senior Writer/ Researcher                                   | 1                | 25,262.00    | 25,262.00 |
|        |            |   |                  |              |           |
|        |            | <b>CURRENT AFFAIRS PROGRAM PRODUCTION SERVICES SECTION</b>  |                  |              |           |
| 1      |            | Executive Producer  | 1                | 27,940.00    | 27,940.00 |
| 1      |            | Associate Producer  | 1                | 26,554.00    | 26,554.00 |
| 1      |            | Program Director  | 1                | 26,554.00    | 26,554.00 |
| 1      |            | Video Editor  | 1                | 22,693.00    | 22,693.00 |

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|--------|------------|---|------------------|--------------|-----------|
| Career | Non Career |   |                  |              |           |
| 1      |            | Motion Graphics Artist  | 1                | 22,818.00    | 22,818.00 |
| 1      |            | Cameraman   | 1                | 22,693.00    | 22,693.00 |
|        |            |   |                  |              |           |
|        |            | <b>SPECIAL PUBLIC AFFAIRS PROGRAM PRODUCTION DIVISION</b>         |                  |              |           |
| 1      |            | Division Manager  | 1                | 42,652.00    | 42,652.00 |
|        |            |   |                  |              |           |
|        |            | <b>CONCEPT DEVELOPMENT &amp; EDITORIAL SERVICES SECTION</b>       |                  |              |           |
| 1      |            | Head Writer/ Editor   | 1                | 29,552.00    | 29,552.00 |
|        |            |   |                  |              |           |
|        |            | <b>SPECIAL PUBLIC AFFAIRS PROGRAM PRODUCTION SERVICES SECTION</b> |                  |              |           |
| 1      |            | Executive Producer  | 1                | 27,940.00    | 27,940.00 |
| 1      |            | Associate Producer  | 1                | 26,554.00    | 26,554.00 |
|        |            |   |                  |              |           |
|        |            | <b><u>OPERATIONS GROUP</u></b>                                    |                  |              |           |
|        | 1          | Operations Group Director   | 1                | 58,028.00    | 58,028.00 |
|        |            |   |                  |              |           |
|        |            | <b>PROGRAM PRODUCTION DEPARTMENT</b>                              |                  |              |           |
| 1      |            | Department Manager  | 1                | 49,750.00    | 49,750.00 |
| 1      |            | Administrative Support Officer                                    | 1                | 20,987.00    | 20,987.00 |
|        |            |   |                  |              |           |
|        |            | <b>PROGRAM PRODUCTION SERVICES DIVISION</b>                       |                  |              |           |
| 1      |            | Division Manager  | 1                | 42,652.00    | 42,652.00 |
|        |            |   |                  |              |           |
|        |            | <b>CREATIVE WRITING SERVICES SECTION</b>                          |                  |              |           |
| 1      |            | Head Writer/ Editor   | 1                | 29,552.00    | 29,552.00 |
| 1      |            | Senior Writer/ Researcher, Educational & Cultural Programs        | 1                | 25,518.00    | 25,518.00 |
| 1      |            | Senior Writer/ Researcher, Special Programs                       | 1                | 25,518.00    | 25,518.00 |
|        |            |   |                  |              |           |
|        |            | <b>EDUCATIONAL &amp; CULTURAL PROGRAMS SECTION</b>                |                  |              |           |
| 1      |            | Executive Producer  | 1                | 27,940.00    | 27,940.00 |
| 1      |            | Associate Producer  | 1                | 26,554.00    | 26,554.00 |
| 1      |            | Program Director  | 1                | 26,554.00    | 26,554.00 |
|        |            |   |                  |              |           |

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|--------|------------|--|------------------|--------------|-----------|
| Career | Non Career |  |                  |              |           |
|        |            |  |                  |              |           |
|        |            | <b>SPECIAL PROGRAMS SECTION</b>                            |                  |              |           |
| 1      |            | Executive Producer   | 1                | 27,940.00    | 27,940.00 |
| 1      |            | Associate Producer   | 1                | 26,554.00    | 26,554.00 |
|        |            |  |                  |              |           |
|        |            | <b>SPORTS DIVISION</b>                                     |                  |              |           |
| 1      |            | Division Manager   | 1                | 42,562.00    | 42,562.00 |
|        |            |  |                  |              |           |
|        |            | <b>SPORTS NEWS GATHERING SECTION</b>                       |                  |              |           |
| 1      |            | Chief Editor   | 1                | 29,552.00    | 29,552.00 |
| 1      |            | Sports Editor  | 1                | 26,368.00    | 26,368.00 |
| 1      |            | Senior Writer/ Researcher                                  | 1                | 26,368.00    | 26,368.00 |
| 1      |            | Senior Reporter  | 1                | 26,183.00    | 26,183.00 |
| 1      |            | Senior Cameraman   | 1                | 24,461.00    | 24,461.00 |
|        |            |  |                  |              |           |
|        |            | <b>SPORTS PROGRAM SECTION</b>                              |                  |              |           |
| 1      |            | Executive Producer   | 1                | 27,940.00    | 27,940.00 |
| 1      |            | Associate Producer   | 1                | 26,554.00    | 26,554.00 |
| 1      |            | Video Editor   | 1                | 24,116.00    | 24,116.00 |
| 1      |            | Motion Graphics Artist                                     | 1                | 24,116.00    | 24,116.00 |
|        |            |  |                  |              |           |
|        |            | <b>PRODUCTION DESIGN DIVISION</b>                          |                  |              |           |
| 1      |            | Division Manager (Production Designer)                     | 1                | 42,562.00    | 42,562.00 |
|        |            |  |                  |              |           |
|        |            | <b>ARTS &amp; SCENICS SECTION</b>                          |                  |              |           |
| 1      |            | Supervising Arts & Scenics Officer                         | 1                | 24,239.00    | 24,239.00 |
| 1      |            | Set Designer   | 1                | 23,284.00    | 23,284.00 |
| 1      |            | Set & Props Foreman  | 1                | 23,284.00    | 23,284.00 |
| 1      |            | Senior Carpenter   | 1                | 21,269.00    | 21,269.00 |
|        |            |  |                  |              |           |
|        |            | <b>HAIR, MAKE-UP &amp; WARDROBE SECTION</b>                |                  |              |           |
| 1      |            | Creative Stylist   | 1                | 29,552.00    | 29,552.00 |
| 1      |            | Senior Hair & Make-up Stylist                              | 1                | 25,518.00    | 25,518.00 |
| 1      |            | Wardrobe Stylist   | 1                | 25,518.00    | 25,518.00 |
|        |            |  |                  |              |           |
|        |            | <b>TECHNICAL OPERATIONS &amp; POST-PRODUCTION DIVISION</b> |                  |              |           |
| 1      |            | Division Manager   | 1                | 42,652.00    | 42,652.00 |
|        |            |  |                  |              |           |

**PEOPLE'S TELEVISION NETWORK, INC.  
STAFFING PATTERN**

| Type   |            | Unit/ Position Title                                   | No. of Positions | Basic Salary | Sub-Total |
|--------|------------|--|------------------|--------------|-----------|
| Career | Non Career |  |                  |              |           |
|        |            |  |                  |              |           |
|        |            | <b>TECHNICAL OPERATIONS SECTION</b>                    |                  |              |           |
| 1      |            | Director of Photography                                | 1                | 29,552.00    | 29,552.00 |
| 1      |            | Senior Cameraman                                       | 1                | 24,461.00    | 24,461.00 |
| 1      |            | Cameraman  | 1                | 23,859.00    | 23,859.00 |
| 1      |            | Senior Photographer                                    | 1                | 25,518.00    | 25,518.00 |
| 1      |            | Senior Field Lightman                                  | 1                | 22,467.00    | 22,467.00 |
|        |            |  |                  |              |           |
|        |            | <b>POST PRODUCTION SECTION</b>                         |                  |              |           |
| 1      |            | Post-Production Director                               | 1                | 29,552.00    | 29,552.00 |
| 1      |            | Senior Video Editor                                    | 1                | 25,107.00    | 25,107.00 |
| 1      |            | Video Editor   | 1                | 22,086.00    | 22,086.00 |
| 1      |            | Senior Motion Graphics Artist                          | 1                | 25,518.00    | 25,518.00 |
| 1      |            | Motion Graphics Artist                                 | 1                | 24,116.00    | 24,116.00 |
| 1      |            | Senior Sound Editor                                    | 1                | 22,467.00    | 22,467.00 |
| 1      |            | AV Archiving Specialist                                | 1                | 25,518.00    | 25,518.00 |
| 1      |            | Audio-Visual Archivist                                 | 1                | 21,453.00    | 21,453.00 |
|        |            |  |                  |              |           |
|        |            | <b>REGIONAL OPERATIONS DEPARTMENT</b>                  |                  |              |           |
| 1      |            | Department Manager                                     | 1                | 49,750.00    | 49,750.00 |
| 1      |            | Admin & Finance Officer                                | 1                | 26,281.00    | 26,281.00 |
| 1      |            | Programming & Monitoring Officer, Regional Programming | 1                | 26,281.00    | 26,281.00 |
| 1      |            | Broadcast Systems Research & Planning Engineer         | 1                | 26,281.00    | 26,281.00 |
|        |            |  |                  |              |           |
|        |            | <b>BAGUIO REGIONAL CENTER</b>                          |                  |              |           |
| 1      |            | Regional Center Manager                                | 1                | 42,652.00    | 42,652.00 |
|        |            |  |                  |              |           |
|        |            | <b>REGIONAL STUDIO OPERATIONS</b>                      |                  |              |           |
| 1      |            | Studio System Engineer                                 | 1                | 26,368.00    | 26,368.00 |
| 1      |            | Vision Mixer   | 1                | 25,262.00    | 25,262.00 |
| 1      |            | Senior Cameraman                                       | 1                | 24,461.00    | 24,461.00 |
|        |            |  |                  |              |           |
|        |            | <b>REGIONAL NEWS OPERATIONS</b>                        |                  |              |           |
| 1      |            | Executive Producer                                     | 1                | 26,554.00    | 26,554.00 |
|        |            | <b>NEWS DESK</b>                                       |                  |              |           |
| 1      |            | News Editor  | 1                | 25,518.00    | 25,518.00 |

**PEOPLE'S TELEVISION NETWORK, INC.  
STAFFING PATTERN**

| Type   |            | Unit/ Position Title                    | No. of Positions | Basic Salary | Sub-Total |
|--------|------------|---|------------------|--------------|-----------|
| Career | Non Career |   |                  |              |           |
|        |            |   |                  |              |           |
|        |            | <b>FIELD REPORTING</b>                  |                  |              |           |
| 1      |            | Senior Reporter                         | 1                | 24,603.00    | 24,603.00 |
| 1      |            | Cameraman                               | 1                | 23,296.00    | 23,296.00 |
|        |            | <b>NEWS PRODUCTION</b>                  |                  |              |           |
| 1      |            | Associate Producer                      | 1                | 25,518.00    | 25,518.00 |
| 1      |            | Senior Video Editor                     | 1                | 22,467.00    | 22,467.00 |
|        |            |   |                  |              |           |
|        |            | <b>ADMINISTRATIVE &amp; FINANCE</b>     |                  |              |           |
| 1      |            | Admin & Finance Officer                 | 1                | 26,281.00    | 26,281.00 |
|        |            | <b>ADMINISTRATIVE SUPPORT</b>           |                  |              |           |
| 1      |            | Admin Officer                           | 1                | 22,467.00    | 22,467.00 |
| 1      |            | Motorpool Dispatcher (Mechanic/ Driver) | 1                | 20,838.00    | 20,838.00 |
|        |            | <b>FINANCE</b>                          |                  |              |           |
| 1      |            | Finance Officer                         | 1                | 22,467.00    | 22,467.00 |
|        |            |   |                  |              |           |
|        |            | <b>NAGA REGIONAL CENTER</b>             |                  |              |           |
| 1      |            | Regional Center Manager                 | 1                | 42,652.00    | 42,652.00 |
|        |            |   |                  |              |           |
|        |            | <b>REGIONAL STUDIO OPERATIONS</b>       |                  |              |           |
| 1      |            | Studio System Engineer                  | 1                | 26,368.00    | 26,368.00 |
| 1      |            | Vision Mixer                            | 1                | 25,262.00    | 25,262.00 |
| 1      |            | Senior Cameraman                        | 1                | 24,461.00    | 24,461.00 |
|        |            |   |                  |              |           |
|        |            | <b>REGIONAL NEWS OPERATIONS</b>         |                  |              |           |
| 1      |            | Executive Producer                      | 1                | 26,554.00    | 26,554.00 |
|        |            | <b>NEWS DESK</b>                        |                  |              |           |
| 1      |            | News Editor                             | 1                | 25,518.00    | 25,518.00 |
|        |            | <b>FIELD REPORTING</b>                  |                  |              |           |
| 1      |            | Senior Reporter                         | 1                | 24,603.00    | 24,603.00 |
| 1      |            | Cameraman                               | 1                | 23,296.00    | 23,296.00 |
|        |            | <b>NEWS PRODUCTION</b>                  |                  |              |           |
| 1      |            | Associate Producer                      | 1                | 25,518.00    | 25,518.00 |
| 1      |            | Senior Video Editor                     | 1                | 22,467.00    | 22,467.00 |
|        |            |   |                  |              |           |

**PEOPLE'S TELEVISION NETWORK, INC.  
STAFFING PATTERN**

| Type   |            | Unit/ Position Title                    | No. of Positions | Basic Salary | Sub-Total |
|--------|------------|---|------------------|--------------|-----------|
| Career | Non Career |   |                  |              |           |
|        |            |   |                  |              |           |
|        |            | <b>ADMINISTRATIVE &amp; FINANCE</b>     |                  |              |           |
| 1      |            | Admin & Finance Officer                 | 1                | 26,281.00    | 26,281.00 |
|        |            | <b>ADMINISTRATIVE SUPPORT</b>           |                  |              |           |
| 1      |            | Admin Officer                           | 1                | 22,467.00    | 22,467.00 |
| 1      |            | Motorpool Dispatcher (Mechanic/ Driver) | 1                | 20,838.00    | 20,838.00 |
|        |            | <b>FINANCE</b>                          |                  |              |           |
| 1      |            | Finance Officer                         | 1                | 22,467.00    | 22,467.00 |
|        |            |   |                  |              |           |
|        |            | <b>CEBU REGIONAL CENTER</b>             |                  |              |           |
| 1      |            | Regional Center Manager                 | 1                | 42,652.00    | 42,652.00 |
|        |            |   |                  |              |           |
|        |            | <b>REGIONAL STUDIO OPERATIONS</b>       |                  |              |           |
| 1      |            | Studio System Engineer                  | 1                | 26,368.00    | 26,368.00 |
| 1      |            | Vision Mixer                            | 1                | 25,262.00    | 25,262.00 |
| 1      |            | Senior Cameraman                        | 1                | 24,461.00    | 24,461.00 |
|        |            |   |                  |              |           |
|        |            | <b>REGIONAL NEWS OPERATIONS</b>         |                  |              |           |
| 1      |            | Executive Producer                      | 1                | 26,554.00    | 26,554.00 |
|        |            | <b>NEWS DESK</b>                        |                  |              |           |
| 1      |            | News Editor                             | 1                | 25,518.00    | 25,518.00 |
|        |            | <b>FIELD REPORTING</b>                  |                  |              |           |
| 1      |            | Senior Reporter                         | 1                | 24,603.00    | 24,603.00 |
| 1      |            | Cameraman                               | 1                | 23,296.00    | 23,296.00 |
|        |            | <b>NEWS PRODUCTION</b>                  |                  |              |           |
| 1      |            | Associate Producer                      | 1                | 25,518.00    | 25,518.00 |
| 1      |            | Senior Video Editor                     | 1                | 22,467.00    | 22,467.00 |
|        |            |   |                  |              |           |
|        |            | <b>ADMINISTRATIVE &amp; FINANCE</b>     |                  |              |           |
| 1      |            | Admin & Finance Officer                 | 1                | 26,281.00    | 26,281.00 |
|        |            | <b>ADMINISTRATIVE SUPPORT</b>           |                  |              |           |
| 1      |            | Admin Officer                           | 1                | 22,467.00    | 22,467.00 |
| 1      |            | Motorpool Dispatcher (Mechanic/ Driver) | 1                | 20,838.00    | 20,838.00 |
|        |            | <b>FINANCE</b>                          |                  |              |           |
| 1      |            | Finance Officer                         | 1                | 22,467.00    | 22,467.00 |
|        |            |   |                  |              |           |

**PEOPLE'S TELEVISION NETWORK, INC.  
STAFFING PATTERN**

| Type   |            | Unit/ Position Title                    | No. of Positions | Basic Salary | Sub-Total |
|--------|------------|---|------------------|--------------|-----------|
| Career | Non Career |   |                  |              |           |
|        |            | <b>ILOILO REGIONAL CENTER</b>           |                  |              |           |
| 1      |            | Regional Center Manager                 | 1                | 42,652.00    | 42,652.00 |
|        |            | <b>REGIONAL STUDIO OPERATIONS</b>       |                  |              |           |
| 1      |            | Studio System Engineer                  | 1                | 26,368.00    | 26,368.00 |
| 1      |            | Vision Mixer                            | 1                | 25,262.00    | 25,262.00 |
| 1      |            | Senior Cameraman                        | 1                | 24,461.00    | 24,461.00 |
|        |            | <b>REGIONAL NEWS OPERATIONS</b>         |                  |              |           |
| 1      |            | Executive Producer                      | 1                | 26,554.00    | 26,554.00 |
|        |            | <b>NEWS DESK</b>                        |                  |              |           |
| 1      |            | News Editor                             | 1                | 25,518.00    | 25,518.00 |
|        |            | <b>FIELD REPORTING</b>                  |                  |              |           |
| 1      |            | Senior Reporter                         | 1                | 24,603.00    | 24,603.00 |
| 1      |            | Cameraman                               | 1                | 23,296.00    | 23,296.00 |
|        |            | <b>NEWS PRODUCTION</b>                  |                  |              |           |
| 1      |            | Associate Producer                      | 1                | 25,518.00    | 25,518.00 |
| 1      |            | Senior Video Editor                     | 1                | 22,467.00    | 22,467.00 |
|        |            | <b>ADMINISTRATIVE &amp; FINANCE</b>     |                  |              |           |
| 1      |            | Admin & Finance Officer                 | 1                | 26,281.00    | 26,281.00 |
|        |            | <b>ADMINISTRATIVE SUPPORT</b>           |                  |              |           |
| 1      |            | Admin Officer                           | 1                | 22,467.00    | 22,467.00 |
| 1      |            | Motorpool Dispatcher (Mechanic/ Driver) | 1                | 20,838.00    | 20,838.00 |
|        |            | <b>FINANCE</b>                          |                  |              |           |
| 1      |            | Finance Officer                         | 1                | 22,467.00    | 22,467.00 |
|        |            | <b>DAVAO REGIONAL CENTER</b>            |                  |              |           |
| 1      |            | Regional Center Manager                 | 1                | 42,652.00    | 42,652.00 |
|        |            | <b>REGIONAL STUDIO OPERATIONS</b>       |                  |              |           |
| 1      |            | Studio System Engineer                  | 1                | 26,368.00    | 26,368.00 |
| 1      |            | Vision Mixer                            | 1                | 25,262.00    | 25,262.00 |
| 1      |            | Senior Cameraman                        | 1                | 24,461.00    | 24,461.00 |

PEOPLE'S TELEVISION NETWORK, INC.  
STAFFING PATTERN

| Type   |            | Unit/ Position Title                    | No. of Positions | Basic Salary | Sub-Total |
|--------|------------|---|------------------|--------------|-----------|
| Career | Non Career |   |                  |              |           |
|        |            |   |                  |              |           |
|        |            | <b>REGIONAL NEWS OPERATIONS</b>         |                  |              |           |
| 1      |            | Executive Producer                      | 1                | 26,554.00    | 26,554.00 |
|        |            | <b>NEWS DESK</b>                        |                  |              |           |
| 1      |            | News Editor                             | 1                | 25,518.00    | 25,518.00 |
|        |            | <b>FIELD REPORTING</b>                  |                  |              |           |
| 1      |            | Senior Reporter                         | 1                | 24,603.00    | 24,603.00 |
| 1      |            | Cameraman                               | 1                | 23,296.00    | 23,296.00 |
|        |            | <b>NEWS PRODUCTION</b>                  |                  |              |           |
| 1      |            | Associate Producer                      | 1                | 25,518.00    | 25,518.00 |
| 1      |            | Senior Video Editor                     | 1                | 22,467.00    | 22,467.00 |
|        |            |   |                  |              |           |
|        |            | <b>ADMINISTRATIVE &amp; FINANCE</b>     |                  |              |           |
| 1      |            | Admin & Finance Officer                 | 1                | 26,281.00    | 26,281.00 |
|        |            | <b>ADMINISTRATIVE SUPPORT</b>           |                  |              |           |
| 1      |            | Admin Officer                           | 1                | 22,467.00    | 22,467.00 |
| 1      |            | Motorpool Dispatcher (Mechanic/ Driver) | 1                | 20,838.00    | 20,838.00 |
|        |            | <b>FINANCE</b>                          |                  |              |           |
| 1      |            | Finance Officer                         | 1                | 22,467.00    | 22,467.00 |
|        |            |   |                  |              |           |
|        |            | <b>ARMM REGIONAL CENTER</b>             |                  |              |           |
| 1      |            | Regional Center Manager                 | 1                | 42,652.00    | 42,652.00 |
|        |            |   |                  |              |           |
|        |            | <b>REGIONAL STUDIO OPERATIONS</b>       |                  |              |           |
| 1      |            | Studio System Engineer                  | 1                | 26,368.00    | 26,368.00 |
| 1      |            | Vision Mixer                            | 1                | 25,262.00    | 25,262.00 |
| 1      |            | Senior Cameraman                        | 1                | 24,461.00    | 24,461.00 |
|        |            |   |                  |              |           |
|        |            | <b>REGIONAL NEWS OPERATIONS</b>         |                  |              |           |
| 1      |            | Executive Producer                      | 1                | 26,554.00    | 26,554.00 |
|        |            | <b>NEWS DESK</b>                        |                  |              |           |
| 1      |            | News Editor                             | 1                | 25,518.00    | 25,518.00 |
|        |            | <b>FIELD REPORTING</b>                  |                  |              |           |
| 1      |            | Senior Reporter                         | 1                | 24,603.00    | 24,603.00 |
| 1      |            | Cameraman                               | 1                | 23,296.00    | 23,296.00 |
|        |            | <b>NEWS PRODUCTION</b>                  |                  |              |           |
| 1      |            | Associate Producer                      | 1                | 25,518.00    | 25,518.00 |
| 1      |            | Senior Video Editor                     | 1                | 22,467.00    | 22,467.00 |

PEOPLE'S TELEVISION NETWORK, INC.  
STAFFING PATTERN

| Type   |            | Unit/ Position Title                                     | No. of Positions | Basic Salary | Sub-Total |
|--------|------------|--|------------------|--------------|-----------|
| Career | Non Career |  |                  |              |           |
|        |            |  |                  |              |           |
|        |            |  |                  |              |           |
|        |            |  |                  |              |           |
|        |            | <b>ADMINISTRATIVE &amp; FINANCE</b>                      |                  |              |           |
| 1      |            | Admin & Finance Officer                                  | 1                | 26,281.00    | 26,281.00 |
|        |            | <b>ADMINISTRATIVE SUPPORT</b>                            |                  |              |           |
| 1      |            | Admin Officer  | 1                | 22,467.00    | 22,467.00 |
| 1      |            | Motorpool Dispatcher (Mechanic/ Driver)                  | 1                | 20,838.00    | 20,838.00 |
|        |            | <b>FINANCE</b>   |                  |              |           |
| 1      |            | Finance Officer  | 1                | 22,467.00    | 22,467.00 |
|        |            |  |                  |              |           |
|        |            | <b>DIGITAL MEDIA DEPARTMENT</b>                          |                  |              |           |
| 1      |            | Department Manager                                       | 1                | 49,750.00    | 49,750.00 |
| 1      |            | New Media Research & Development (R&D) Officer           | 1                | 26,281.00    | 26,281.00 |
| 1      |            | Administrative Support Officer                           | 1                | 20,987.00    | 20,987.00 |
|        |            |  |                  |              |           |
|        |            | <b>NEW MEDIA DIVISION</b>                                |                  |              |           |
| 1      |            | Division Manager   | 1                | 42,652.00    | 42,652.00 |
|        |            |  |                  |              |           |
|        |            | <b>WEB DEVELOPMENT &amp; MANAGEMENT</b>                  |                  |              |           |
| 1      |            | Web Dev't & Management Officer                           | 1                | 29,552.00    | 29,552.00 |
| 1      |            | Senior Web System Administrator                          | 1                | 25,518.00    | 25,518.00 |
| 1      |            | Senior Online Content Producer                           | 1                | 26,368.00    | 26,368.00 |
|        |            |  |                  |              |           |
|        |            | <b>SOCIAL NETWORK MANAGEMENT</b>                         |                  |              |           |
| 1      |            | Social Media Officer                                     | 1                | 29,552.00    | 29,552.00 |
|        |            |  |                  |              |           |
|        |            | <b>INFORMATION TECHNOLOGY SUPPORT DIVISION</b>           |                  |              |           |
| 1      |            | Division Manager   | 1                | 42,652.00    | 42,652.00 |
| 1      |            | Information Technology (IT) Security Officer             | 1                | 25,518.00    | 25,518.00 |
|        |            |  |                  |              |           |
|        |            | <b>IT OPERATIONS &amp; INFRASTRUCTURE SECTION</b>        |                  |              |           |
| 1      |            | Supervising IT Engineer                                  | 1                | 29,552.00    | 29,552.00 |
| 1      |            | Senior Network Administrator                             | 1                | 26,368.00    | 26,368.00 |
| 1      |            | Telecommunication Services Officer                       | 1                | 26,368.00    | 26,368.00 |
|        |            |  |                  |              |           |
|        |            | <b>APPLICATIONS DEVELOPMENT &amp; MANAGEMENT SECTION</b> |                  |              |           |
| 1      |            | Supervising IT Engineer                                  | 1                | 29,552.00    | 29,552.00 |
| 1      |            | Senior Applications Developer                            | 1                | 26,368.00    | 26,368.00 |

**PEOPLE'S TELEVISION NETWORK, INC.  
STAFFING PATTERN**

| Type   |            | Unit/ Position Title                                     | No. of Positions | Basic Salary | Sub-Total |
|--------|------------|--|------------------|--------------|-----------|
| Career | Non Career |  |                  |              |           |
| 1      |            | Senior Management Information System (MIS) Administrator | 1                | 26,368.00    | 26,368.00 |
| 1      |            | Database Administrator                                   | 1                | 22,467.00    | 22,467.00 |
| 1      |            | Senior System Administrator, Digital Asset Management    | 1                | 26,368.00    | 26,368.00 |
|        |            |  |                  |              |           |
|        |            | <b><u>TV NETWORK ENGINEERING GROUP</u></b>               |                  |              |           |
| 1      |            | TV Network Engineering Group Director                    | 1                | 58,028.00    | 58,028.00 |
| 1      |            | Chief Technology Officer (CTO)                           | 1                | 29,552.00    | 29,552.00 |
|        |            |  |                  |              |           |
|        |            | <b>TRANSMISSION DEPARTMENT</b>                           |                  |              |           |
| 1      |            | Department Manager                                       | 1                | 49,750.00    | 49,750.00 |
| 1      |            | Administrative Support Officer                           | 1                | 20,987.00    | 20,987.00 |
|        |            |  |                  |              |           |
|        |            | <b>NATIONAL TRANSMISSION DIVISION</b>                    |                  |              |           |
| 1      |            | Division Manager   | 1                | 42,652.00    | 42,652.00 |
|        |            |  |                  |              |           |
|        |            | <b>RF SYSTEM MAINTENANCE</b>                             |                  |              |           |
| 1      |            | RF System Engineer                                       | 1                | 29,552.00    | 29,552.00 |
| 1      |            | Senior RF System Maintenance Technician                  | 1                | 25,262.00    | 25,262.00 |
|        |            |  |                  |              |           |
|        |            | <b>MAIN SATELLITE UPLINK</b>                             |                  |              |           |
| 1      |            | Uplink System Engineer                                   | 1                | 29,552.00    | 29,552.00 |
| 1      |            | Senior Satellite Uplink System Technician                | 1                | 23,841.00    | 23,841.00 |
| 2      |            | Satellite Uplink System Technician                       | 2                | 22,609.00    | 45,218.00 |
| 2      |            | Satellite Uplink System Technician                       | 2                | 21,481.00    | 42,962.00 |
|        |            |  |                  |              |           |
|        |            | <b>MAIN RF TRANSMISSION</b>                              |                  |              |           |
| 1      |            | RF System Engineer                                       | 1                | 27,940.00    | 27,940.00 |
|        |            | <b>MAIN RF TRANSMITTER (QUEZON CITY)</b>                 |                  |              |           |
| 1      |            | Senior Transmitter System Technician                     | 1                | 25,262.00    | 25,262.00 |
| 2      |            | Transmitter System Technician                            | 2                | 23,221.00    | 46,442.00 |
|        |            | <b>CALABARZON &amp; MIMAROPA RELAY STATIONS</b>          |                  |              |           |
| 1      |            | Senior Transmitter System Technician                     | 1                | 23,221.00    | 23,221.00 |
| 4      |            | Transmitter System Technician                            | 4                | 21,481.00    | 85,924.00 |
|        |            |  |                  |              |           |
|        |            | <b>REGIONAL TRANSMISSION DIVISION</b>                    |                  |              |           |
| 1      |            | Division Manager   | 1                | 42,652.00    | 42,652.00 |
|        |            |  |                  |              |           |

**PEOPLE'S TELEVISION NETWORK, INC.  
STAFFING PATTERN**

| Type   |            | Unit/ Position Title                                   | No. of Positions | Basic Salary | Sub-Total  |
|--------|------------|--|------------------|--------------|------------|
| Career | Non Career |  |                  |              |            |
|        |            | <b>REGIONAL AREA TRANSMISSION</b>                      |                  |              |            |
| 6      |            | RF System Engineer                                     | 6                | 27,940.00    | 167,640.00 |
| 6      |            | Senior Transmission System Technician                  | 6                | 23,221.00    | 139,326.00 |
| 6      |            | Satellite Uplink System Technician                     | 6                | 22,609.00    | 135,654.00 |
|        |            |  |                  |              |            |
|        |            | <b>RELAY STATIONS</b>                                  |                  |              |            |
| 6      |            | Senior Transmission System Technician                  | 6                | 23,221.00    | 139,326.00 |
| 30     |            | Transmitter Technician                                 | 30               | 21,481.00    | 644,430.00 |
|        |            |  |                  |              |            |
|        |            | <b>TECHNICAL &amp; BROADCAST OPERATIONS DEPARTMENT</b> |                  |              |            |
| 1      |            | Department Manager                                     | 1                | 49,750.00    | 49,750.00  |
| 1      |            | Administrative Support Officer                         | 1                | 20,987.00    | 20,987.00  |
|        |            |  |                  |              |            |
|        |            | <b>MASTER CONTROL &amp; STUDIO OPERATIONS DIVISION</b> |                  |              |            |
| 1      |            | Division Manager                                       | 1                | 42,652.00    | 42,652.00  |
|        |            |  |                  |              |            |
|        |            | <b>MASTER CONTROL/ TECHNICAL OPERATIONS CENTER</b>     |                  |              |            |
| 1      |            | Supervising Engineer                                   | 1                | 29,552.00    | 29,552.00  |
| 1      |            | Audio-Video Quality Control Engineer                   | 1                | 25,929.00    | 25,929.00  |
| 1      |            | Senior MCR/TOC System Technician                       | 1                | 25,929.00    | 25,929.00  |
| 3      |            | MCR/TOC System Technician                              | 3                | 23,882.00    | 71,646.00  |
| 3      |            | MCR/TOC System Technician                              | 3                | 23,284.00    | 69,852.00  |
|        |            |  |                  |              |            |
|        |            | <b>STUDIO OPERATIONS</b>                               |                  |              |            |
| 1      |            | Supervising Engineer                                   | 1                | 29,552.00    | 29,552.00  |
| 2      |            | Technical Director                                     | 2                | 26,368.00    | 52,736.00  |
| 2      |            | Vision Mixer   | 2                | 25,262.00    | 50,524.00  |
| 2      |            | Audio-Video System Technician (VTR Technician)         | 2                | 23,882.00    | 47,764.00  |
| 2      |            | Camera Control Unit (CCU) Technician                   | 2                | 23,221.00    | 46,442.00  |
| 3      |            | Senior Cameraman                                       | 3                | 24,461.00    | 73,383.00  |
| 3      |            | Cameraman  | 3                | 23,859.00    | 71,577.00  |
| 2      |            | Audio System Technician                                | 2                | 23,882.00    | 47,764.00  |
| 2      |            | Sr Lightman  | 2                | 23,882.00    | 47,764.00  |
|        |            |  |                  |              |            |
|        |            | <b>ELECTRONICS MAINTENANCE</b>                         |                  |              |            |
| 1      |            | Maintenance Engineer                                   | 1                | 29,552.00    | 29,552.00  |
| 1      |            | Chief Custodian, Production Equipment Pool             | 1                | 25,518.00    | 25,518.00  |

**PEOPLE'S TELEVISION NETWORK, INC.  
STAFFING PATTERN**

| Type   |            | Unit/ Position Title                                    | No. of Positions | Basic Salary | Sub-Total |
|--------|------------|---|------------------|--------------|-----------|
| Career | Non Career |   |                  |              |           |
| 2      |            | Custodian (Audio-Video System Maintenance Technician)   | 2                | 22,467.00    | 44,934.00 |
| 1      |            | Chief Broadcast System Maintenance Technician           | 1                | 25,262.00    | 25,262.00 |
| 2      |            | Audio-Video System Maintenance Technician               | 2                | 22,693.00    | 45,386.00 |
| 1      |            | Broadcast IT System Maintenance Technician              | 1                | 23,221.00    | 23,221.00 |
|        |            |   |                  |              |           |
|        |            | <b>OUTSIDE BROADCAST OPERATIONS DIVISION</b>            |                  |              |           |
| 1      |            | Division Manager  | 1                | 42,652.00    | 42,652.00 |
|        |            |   |                  |              |           |
|        |            | <b>OB VAN OPERATIONS</b>                                |                  |              |           |
| 1      |            | Supervising Engineer                                    | 1                | 29,552.00    | 29,552.00 |
| 1      |            | Vision Mixer  | 1                | 25,929.00    | 25,929.00 |
| 1      |            | Junior Vision Mixer                                     | 1                | 24,568.00    | 24,568.00 |
| 1      |            | Audio-Video System Technician (VTR Technician)          | 1                | 24,568.00    | 24,568.00 |
| 1      |            | Camera Control Unit (CCU) Technician                    | 1                | 24,568.00    | 24,568.00 |
| 2      |            | Senior Cameraman  | 2                | 24,461.00    | 48,922.00 |
| 1      |            | Audio System Technician                                 | 1                | 24,568.00    | 24,568.00 |
| 1      |            | Lightman  | 1                | 23,284.00    | 23,284.00 |
| 2      |            | OB Van Driver (Mechanic/ Genset Operator/ Electrician)  | 2                | 23,284.00    | 46,568.00 |
|        |            |   |                  |              |           |
|        |            | <b>ELECTRONIC NEWS GATHERING</b>                        |                  |              |           |
| 1      |            | Supervising Engineer                                    | 1                | 29,552.00    | 29,552.00 |
| 1      |            | Vision Mixer (Senior Audio-Video System Technician)     | 1                | 25,952.00    | 25,952.00 |
| 1      |            | Junior Vision Mixer (Audio-Video System Technician)     | 1                | 24,568.00    | 24,568.00 |
| 2      |            | Senior Cameraman  | 2                | 24,461.00    | 48,922.00 |
| 2      |            | ENG Van Driver (Mechanic/ Genset Operator/ Electrician) | 2                | 23,284.00    | 46,568.00 |
|        |            |   |                  |              |           |
|        |            | <b>MICROWAVE OPERATIONS</b>                             |                  |              |           |
| 1      |            | Supervising Engineer                                    | 1                | 29,552.00    | 29,552.00 |
| 1      |            | Senior Microwave System Technician                      | 1                | 23,841.00    | 23,841.00 |
| 2      |            | Microwave System Technician                             | 2                | 22,609.00    | 45,218.00 |
| 2      |            | Microwave System Technician                             | 2                | 21,481.00    | 42,962.00 |
|        |            |   |                  |              |           |
|        |            | <b>CONTENT GROUP</b>                                    |                  |              |           |
|        | 1          | Content Group Director                                  | 1                | 58,028.00    | 58,028.00 |
|        |            |   |                  |              |           |

PEOPLE'S TELEVISION NETWORK, INC.  
STAFFING PATTERN

| Type   |            | Unit/ Position Title   | No. of Positions | Basic Salary | Sub-Total |
|--------|------------|--|------------------|--------------|-----------|
| Career | Non Career |  |                  |              |           |
|        |            |  |                  |              |           |
|        |            | <b>CONTENT ANALYSIS, RESEARCH &amp; DEVELOPMENT DEPARTMENT</b> |                  |              |           |
| 1      |            | Department Manager   | 1                | 49,750.00    | 49,750.00 |
| 1      |            | Administrative Support Officer                                 | 1                | 20,987.00    | 20,987.00 |
|        |            |  |                  |              |           |
|        |            | <b>CONTENT RESEARCH DIVISION</b>                               |                  |              |           |
| 1      |            | Division Manager   | 1                | 42,652.00    | 42,652.00 |
|        |            |  |                  |              |           |
|        |            | <b>NEWS &amp; PUBLIC AFFAIRS</b>                               |                  |              |           |
| 1      |            | Head Researcher  | 1                | 29,552.00    | 29,552.00 |
| 1      |            | Sr. Researcher   | 1                | 26,295.00    | 26,295.00 |
| 1      |            | Researcher   | 1                | 22,467.00    | 22,467.00 |
|        |            |  |                  |              |           |
|        |            | <b>EDUCATIONAL, ENTERTAINMENT AND CULTURAL</b>                 |                  |              |           |
| 1      |            | Head Researcher  | 1                | 29,552.00    | 29,552.00 |
| 1      |            | Sr. Researcher   | 1                | 26,295.00    | 26,295.00 |
| 1      |            | Researcher   | 1                | 22,467.00    | 22,467.00 |
|        |            |  |                  |              |           |
|        |            | <b>SPORTS &amp; SPECIAL EVENTS</b>                             |                  |              |           |
| 1      |            | Head Researcher  | 1                | 29,552.00    | 29,552.00 |
| 1      |            | Sr. Researcher   | 1                | 26,295.00    | 26,295.00 |
| 1      |            | Researcher   | 1                | 22,467.00    | 22,467.00 |
|        |            |  |                  |              |           |
|        |            | <b>CONTENT DEVELOPMENT DIVISION</b>                            |                  |              |           |
| 1      |            | Division Manager   | 1                | 42,652.00    | 42,652.00 |
|        |            |  |                  |              |           |
|        |            | <b>NEWS &amp; PUBLIC AFFAIRS</b>                               |                  |              |           |
| 1      |            | Head Concept Writer  | 1                | 29,552.00    | 29,552.00 |
| 1      |            | Sr. Concept Writer   | 1                | 26,554.00    | 26,554.00 |
| 1      |            | Concept Writer   | 1                | 22,467.00    | 22,467.00 |
|        |            |  |                  |              |           |
|        |            | <b>EDUCATIONAL, ENTERTAINMENT AND CULTURAL</b>                 |                  |              |           |
| 1      |            | Head Concept Writer  | 1                | 29,552.00    | 29,552.00 |
| 1      |            | Sr. Concept Writer   | 1                | 26,554.00    | 26,554.00 |
| 1      |            | Concept Writer   | 1                | 22,467.00    | 22,467.00 |
|        |            |  |                  |              |           |

**PEOPLE'S TELEVISION NETWORK, INC.  
STAFFING PATTERN**

| Type   |            | Unit/ Position Title                                      | No. of Positions | Basic Salary | Sub-Total |
|--------|------------|---|------------------|--------------|-----------|
| Career | Non Career |   |                  |              |           |
|        |            | <b>SPORTS &amp; SPECIAL EVENTS</b>                        |                  |              |           |
| 1      |            | Head Concept Writer                                       | 1                | 29,552.00    | 29,552.00 |
| 1      |            | Sr. Concept Writer  | 1                | 26,554.00    | 26,554.00 |
| 1      |            | Concept Writer  | 1                | 22,467.00    | 22,467.00 |
|        |            | <b>PROGRAMMING DEPARTMENT</b>                             |                  |              |           |
| 1      |            | Department Manager  | 1                | 49,750.00    | 49,750.00 |
| 1      |            | Administrative Support Officer                            | 1                | 20,987.00    | 20,987.00 |
|        |            | <b>QUALITY CONTROL &amp; MONITORING SERVICES DIVISION</b> |                  |              |           |
| 1      |            | Division Manager  | 1                | 42,652.00    | 42,652.00 |
| 1      |            | Program Preview Officer                                   | 1                | 29,707.00    | 29,707.00 |
| 2      |            | Program Preview Assistant II                              | 2                | 24,461.00    | 48,922.00 |
| 1      |            | Monitoring Services Officer                               | 1                | 29,707.00    | 29,707.00 |
| 2      |            | Monitoring Services Assistant II                          | 2                | 24,461.00    | 48,922.00 |
|        |            | <b>PROGRAM ACQUISITIONS DIVISION</b>                      |                  |              |           |
| 1      |            | Division Manager  | 1                | 42,652.00    | 42,652.00 |
|        |            | <b>FOREIGN PROGRAMS</b>                                   |                  |              |           |
| 1      |            | Acquisitions Officer                                      | 1                | 29,707.00    | 29,707.00 |
| 1      |            | Acquisitions Assistant                                    | 1                | 24,461.00    | 24,461.00 |
|        |            | <b>LOCAL PROGRAMS</b>                                     |                  |              |           |
| 1      |            | Acquisitions Officer                                      | 1                | 29,707.00    | 29,707.00 |
| 1      |            | Acquisitions Assistant                                    | 1                | 24,461.00    | 24,461.00 |
|        |            | <b>CREATIVE COMMUNICATIONS DEPARTMENT</b>                 |                  |              |           |
| 1      |            | Department Manager  | 1                | 49,750.00    | 49,750.00 |
| 1      |            | Administrative Support Officer                            | 1                | 20,987.00    | 20,987.00 |
|        |            | <b>CREATIVE COPYWRITING AND PRODUCTION DIVISION</b>       |                  |              |           |
| 1      |            | Division Manager  | 1                | 42,652.00    | 42,652.00 |
|        |            | <b>COPYWRITING</b>  |                  |              |           |
| 1      |            | Copywriting Head  | 1                | 29,707.00    | 29,707.00 |
| 1      |            | Sr. Copy Writer   | 1                | 24,461.00    | 24,461.00 |

**PEOPLE'S TELEVISION NETWORK, INC.  
STAFFING PATTERN**

| Type   |            | Unit/ Position Title                               | No. of Positions | Basic Salary | Sub-Total |
|--------|------------|--|------------------|--------------|-----------|
| Career | Non Career |  |                  |              |           |
|        |            |  |                  |              |           |
|        |            |  |                  |              |           |
|        |            | <b>PRODUCTION</b>                                  |                  |              |           |
| 2      |            | Executive Producer (Head Producer)                 | 2                | 27,940.00    | 55,880.00 |
| 2      |            | Associate Producer (Jr. Producer)                  | 2                | 26,554.00    | 53,108.00 |
|        |            |  |                  |              |           |
|        |            | <b>CREATIVE POST-PRODUCTION DIVISION</b>           |                  |              |           |
| 1      |            | Division Manager                                   | 1                | 42,652.00    | 42,652.00 |
|        |            |  |                  |              |           |
|        |            | <b>AUDIO-VIDEO</b>                                 |                  |              |           |
| 1      |            | Production Director                                | 1                | 29,707.00    | 29,707.00 |
| 1      |            | Senior Video Editor                                | 1                | 25,107.00    | 25,107.00 |
| 1      |            | Video Editor                                       | 1                | 24,461.00    | 24,461.00 |
| 2      |            | Sr Cameraman/ Photographer                         | 2                | 24,461.00    | 48,922.00 |
|        |            |  |                  |              |           |
|        |            | <b>MOTION GRAPHICS (Graphic Arts)</b>              |                  |              |           |
| 1      |            | Graphic Arts Director                              | 1                | 29,707.00    | 29,707.00 |
| 1      |            | Senior Graphics Artist                             | 1                | 25,518.00    | 25,518.00 |
|        |            |  |                  |              |           |
|        |            | <b>MARKETING &amp; SALES GROUP</b>                 |                  |              |           |
|        | 1          | Marketing and Sales Group Director                 | 1                | 58,028.00    | 58,028.00 |
|        |            |  |                  |              |           |
|        |            | <b>MARKETING DEPARTMENT</b>                        |                  |              |           |
| 1      |            | Department Manager                                 | 1                | 49,750.00    | 49,750.00 |
| 1      |            | Administrative Support Officer                     | 1                | 24,461.00    | 24,461.00 |
|        |            |  |                  |              |           |
|        |            | <b>BRAND DEVELOPMENT &amp; MANAGEMENT DIVISION</b> |                  |              |           |
| 1      |            | Corporate Brand Manager                            | 1                | 42,652.00    | 42,652.00 |
|        |            |  |                  |              |           |
|        |            | <b>NEWS PROGRAMS SECTION</b>                       |                  |              |           |
| 1      |            | Senior Brand Officer                               | 1                | 29,552.00    | 29,552.00 |
|        |            |  |                  |              |           |
|        |            | <b>MARKETING SERVICES DIVISION</b>                 |                  |              |           |
| 1      |            | Marketing Services Manager                         | 1                | 42,652.00    | 42,652.00 |
|        |            |  |                  |              |           |