



## 2025 BOARD COMMITTEES

### 1. Executive Committee (Policy Development Committee)

#### Legal Basis:

- Board Resolution No. 2024-060 dated 17 October 2024
- Board Resolution No. 2025-021 dated 14 May 2025;
- Board Resolution No. 2024-051 dated 03 September 2025;

#### Functions:

- a. Approval of any action for which shareholders' approval is also required;
- b. Filling of vacancies on the Board or in the Executive Committee;
- c. Amendment or repeal of any resolution of the Board which by its express terms cannot be amended or subject to repeal;
- d. Amendment or repeal of any resolution of the Board which by its express terms cannot be amended or subject to repeal;
- e. Distribution of cash dividends; and
- f. Exercise of powers delegated by the Board exclusively to other committees.

#### Composition:

- *Board Resolution No. 2024-060*

Dir. Oscar M. Orbos	-	Chairperson
Dir. Antonio P. Contreras	-	Vice-Chairperson
Chair Victoria C. Recio	-	Member
NGM Antonio Baltazar V. Nebrida	-	Member

- *Board Resolution No. 2025-021*

Dir. Robert O. Doller	-	Chairperson
Dir. Antonio P. Contreras	-	Vice-Chairperson



Dir. Victoria C. Recio - Member

- *Board Resolution No. 2025-035*

Dir. Victoria C. Recio - Chairperson  
Dir. Antonio P. Contreras - Vice-Chairperson  
Dir. Josabeth V. Alonso - Member  
Dir. Maria Lourdes Choa-Fagar - Member

**Number of Meetings Held: 0**

**Dates of Meeting: None**

**Committee Report: None**

## 2. Audit Committee

### Legal Basis:

- Board Resolution No. 2024-060 dated 17 October 2024;
- Board Resolution No. 2025-021 dated 14 May 2025;
- Board Resolution No. 2024-051 dated 03 September 2025;

### Functions:

- a. Overseeing, monitoring, and evaluating the adequacy and effectiveness of the GOCC's internal control system, engage and provide oversight of the GOCC's internal and external auditors and coordinate with the Commission on Audit (COA);
- b. Reviewing and approving audit scope and frequency, the annual internal audit plan, quarterly, semi-annual, and annual financial statements before submission to the Board, focusing on changes in accounting, policies and practices, major judgmental areas, significant adjustments resulting from the audit, going concern assumptions, compliance with accounting standards, and compliance with tax, legal, regulatory and COA requirements;



- c. Receiving and reviewing reports of internal and external auditors and regulatory agencies, and ensuring that Management is taking appropriate corrective actions, in a timely manner in addressing control and compliance functions with regulatory agencies;
- d. Ensuring the internal auditors have free and full access to all the GOCC's records, properties and personnel relevant to and required by its function and that the internal audit activity shall be free from interference in determining its scope, performing its work and communicating its results; and
- e. Developing a transparent financial management system that will ensure the integrity of internal control activities throughout the GOCC through procedures and policies handbook that will be used by the entire organization.

#### **Composition:**

- *Board Resolution No. 2024-060*

Dir. Anna Cristina S. Villonco	-	Chairperson
Dir. Antonio P. Contreras	-	Vice-Chairperson
Dir. Victoria C. Recio	-	Member
Chair Oscar M. Orbos	-	Member
NGM Antonio Baltazar V. Nebrida, Jr.	-	Member

- *Board Resolution No. 2025-021*

Dir. Victoria C. Recio	-	Chairperson
Dir. Antonio P. Contreras	-	Vice-Chairperson
Dir. Robert O. Doller	-	Member

- *Board Resolution No. 2025-035*

Dir. Victoria C. Recio	-	Chairperson
Dir. Antonio P. Contreras	-	Vice-Chairperson
Dir. Josabeth V. Alonso	-	Member



Dir. Maria Lourdes Choa-Fagar - Member

**Number of Meetings Held: 0**

**Dates of Meeting: None**

**Committee Report:**

### **3. Governance Committee**

#### **Legal Basis:**

- Board Resolution No. 2024-060 dated 17 October 2024
- Board Resolution No. 2025-021 dated 14 May 2025;
- Board Resolution No. 2024-051 dated 03 September 2025;

#### **Functions:**

- a. The Committee shall be responsible for the following: a. Overseeing the periodic performance evaluation of the Board and its committees and Management; and also conducting an annual self-evaluation of their performance;
- b. Deciding whether or not a Director is able to and has been adequately carrying out his/her duties as director bearing in mind the director's contribution and performance (e.g., competence, candor, attendance, preparedness and participation). Internal guidelines shall be adopted that address the competing time commitments that are faced when directors serve on multiple boards;
- c. Recommending to the Board regarding the continuation education of Directors, assignment to Board Committees, succession plan for the Executive Officers, and their remuneration commensurate with corporate and individual performance; and
- d. Recommending the manner by which the Board's performance may be evaluated and proposing an objective performance criteria to be approved by the Board. Such performance indicators shall address how the Board will enhance long-term shareholder value.

#### **Composition:**

- *Board Resolution No. 2024-060*



Dir. Oscar M. Orbos	-	Chairperson
Dir. Antonio P. Contreras	-	Vice-Chairperson
Dir. Victoria C. Recio	-	Member
NGM Antonio Baltazar V. Nebrida, Jr.	-	Member

- *Board Resolution No. 2025-021*

Dir. Robert O. Doller	-	Chairperson
Dir. Antonio P. Contreras	-	Vice-Chairperson
Dir. Victoria C. Recio	-	Member

- *Board Resolution No. 2025-035*

Dir. Maria Lourdes Choa-Fagar	-	Chairperson
Dir. Victoria C. Recio	-	Vice-Chairperson
Dir. Josabeth V. Alonso	-	Member
Dir. Antonio P. Contreras	-	Member

**Number of Meetings Held: 0**

**Dates of Meeting: None**

**Committee Report: N/A**

#### **4. Nomination and Remuneration / Compensation, and Human Resource Committee**

##### **Legal Basis:**

- Board Resolution No. 2024-060 dated 17 October 2024
- Board Resolution No. 2025-021 dated 14 May 2025;
- Board Resolution No. 2024-051 dated 03 September 2025;



## Functions:

- a. Installing and maintaining a process to ensure that Officers to nominated or appointed shall have the qualifications and none of the disqualifications mandated under the law, rules, and regulations;
- b. Reviewing and evaluating the qualifications of all persons nominated positions in the GOCC which require appointment by the Board;
- c. Recommending to the GCG nominees for the shortlist in line with GOCC's and its subsidiaries' Board composition and succession plan;
- d. Developing recommendations to the GCG for updating the CPCS and ensuring that consistent with the GOCC's culture, strategy, control environment, as well as pertinent laws, rules, and regulations;
- e. Overseer of personnel movements;
- f. Provides guidance to the Human Resource Division of the Network on decision makings involving the Network employees and personnel; and
- g. In charge of overseeing the creation of the Table of Organization of the Network.

## Composition:

- *Board Resolution No. 2024-060*

Dir. Oscar M. Orbos	-	Chairperson
Dir. Anna Cristina S. Villonco	-	Vice-Chairperson
Dir. Antonio P. Contreras	-	Member
NGM Antonio Baltazar V. Nebrida, Jr.	-	Member
Chair Victoria C. Recio	-	Member

- *Board Resolution No. 2025-021*

Dir. Robert O. Doller	-	Chairperson
Dir. Victoria C. Recio	-	Vice-Chairperson
Dir. Antonio P. Contreras	-	Member



- *Board Resolution No. 2025-035*

Dir. Maria Lourdes Choa-Fagar	-	Chairperson
Dir. Victoria C. Recio	-	Vice-Chairperson
Dir. Josabeth V. Alonso	-	Member
Dir. Antonio P. Contreras	-	Member

**Number of Meetings Held: 15**

Dates of Meeting: 17 January 2025; 27 January 2025; 28 March 2025; 28 May 2025; 11 June 2025; 25 June 2025; 09 July 2025; 23 July 2025; 08 August 2025; 03 September 2025; 17 September 2025; 22 October 2025; 12 November 2025; 02 December 2025; 17 December 2025

**Committee Report:**

PTNI BR No. 2025-03 dated 27 January 2025 entitled Adoption of GCG Reclassified Plantilla Positions in PTNI

PTNI BR No. 2025-13 dated 28 March 2025 entitled Adoption of Other Personnel Planning Actions (OPPA) for the 2015 GCG-Approved Organizational Structure and Staffing Pattern (OSSP), Allowing the Governance Commission for GOCCs (GCG) to Reclassify Positions, and Authorizing the Submission of All Required Documents and Regular Coordination with the GCG

PTNI BR No. 2025-14 dated 28 March 2025 entitled Approval of Salary Increase for Contract of Service (COS) Personnel

PTNI BR. No. 2025-30 dated 28 May 2025 entitled Creation of the PTNI Placement and Review Committee

PTNI BR No. 2025-52 dated 08 August 2025 entitled Confirmation of Appointment of Co-Terminus Employees - Head Executive Assistant (HEA)



## 5. Risk Management Committee

### Legal Basis:

- Board Resolution No. 2024-60 dated 17 October 2024
- Board Resolution No. 2025-021 dated 14 May 2025;
- Board Resolution No. 2024-051 dated 03 September 2025;

### Functions:

- a. Performing oversight risk management functions specifically in the areas of managing credit, market, liquidity, operational, legal, reputational and other risks of GOCC, and crisis management, which shall include receiving from Senior Management periodic information on risk exposures and risk management activities;
- b. Developing the Risk Management Policy of the GOCC, ensuring compliance with the same and ensuring that the risk management process and compliance are embedded throughout the operations of the GOCC, especially at the Board and Management level; and
- c. Providing quarterly reporting and updating the Board on key risk management issues as well as ad hoc reporting and evaluation on investment proposals.

### Composition:

- *Board Resolution No. 2024-60*

Dir. Oscar M. Orbos	-	Chairperson
Dir. Antonio P. Contreras	-	Vice-Chairperson
Dir. Victoria C. Recio	-	Member
NGM Antonio Baltazar V. Nebrida, Jr.	-	Member

- *Board Resolution No. 2025-021*

Dir. Robert O. Doller	-	Chairperson
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Dir. Antonio P. Contreras - Vice-Chairperson  
Dir. Victoria C. Recio - Member

● *Board Resolution No. 2025-035*

Dir. Antonio P. Contreras - Chairperson  
Dir. Josabeth V. Alonso - Vice-Chairperson  
Dir. Victoria C. Recio - Member  
Dir. Maria Lourdes Choa-Fagar - Member

**Number of Meetings Held: 0**

**Dates of Meeting: None**

**Committee Report: None**

## **6. Programming and Content Development Committee**

### **Legal Basis:**

- Board Resolution No. 2024-60 dated 17 October 2024
- Board Resolution No. 2025-021 dated 14 May 2025;
- Board Resolution No. 2024-051 dated 03 September 2025;

### **Functions:**

- a. Issuing guidelines on programming standards and protocols to be practiced by the Network;
- b. Monitoring the general programming of the Network from the proper scheduling of programs to the quality and content of materials to be produced and aired; and
- c. Suggesting programs for production and development.



## Composition:

- *Board Resolution No. 2024-60*

Dir. Victoria C. Recio	-	Chairperson
Dir. Anna Cristina S. Villonco	-	Vice-Chairperson
NGM Antonio Baltazar V. Nebrida	-	Member
Dir. Antonio P. Contreras	-	Member
Chair Oscar M. Orbos	-	Member

- *Board Resolution No. 2025-021*

Dir. Victoria C. Recio	-	Chairperson
Dir. Antonio P. Contreras	-	Vice-Chairperson
Dir. Robert O. Doller	-	Member

- *Board Resolution No. 2025-035*

Dir. Maria Lourdes Choa-Fagar	-	Chairperson
Dir. Victoria C. Recio	-	Vice-Chairperson
Dir. Josabeth V. Alonso	-	Member
Dir. Antonio P. Contreras	-	Member

**Number of Meetings Held: 0**

**Dates of Meeting: None**

**Committee Report: None**

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## 7. Revenue Generating Committee

### Legal Basis:

- Board Resolution No. 2024 - 060 dated 17 October 2024



- Board Resolution No. 2025-021 dated 14 May 2025;
- Board Resolution No. 2024-051 dated 03 September 2025;

### Functions:

- a. Approving the partnerships of the Network such as authorizing Network General Manager to enter into an agreement with an organization or government account; and
- b. Formulating policies that the Network should adhere to in finalizing projects or initiatives to generate or earn income.

### Composition:

- *Board Resolution No. 2024-60*

Dir. Victoria C. Recio	-	Chairperson
NGM Antonio Baltazar V. Nebrida	-	Vice-Chairperson
Dir. Antonio P. Contreras	-	Member
Chair Oscar M. Orbos	-	Member

- *Board Resolution No. 2025-021*

Dir. Victoria C. Recio	-	Chairperson
Dir. Robert O. Doller	-	Vice-Chairperson
Dir. Antonio P. Contreras	-	Member

- *Board Resolution No. 2025-035*

Dir. Maria Lourdes Choa-Fagar	-	Chairperson
Dir. Victoria C. Recio	-	Vice-Chairperson
Dir. Josabeth V. Alonso	-	Member
Dir. Antonio P. Contreras	-	Member

**Number of Meetings Held: 1**



**Dates of Meeting:** 17 January 2025

**Committee Report:** None

## 8. Crisis Management Committee -

### Legal Basis:

- Board Resolution No. 2024-060 dated 17 October 2024
- Board Resolution No. 2025-021 dated 14 May 2025;
- Board Resolution No. 2024-051 dated 03 September 2025;

### Functions:

- a. Acting on and addressing man-made or natural calamities whereby the Network and its stakeholders affected; and
- b. Setting policies on how the Network will handle all calamities with the end in view of protecting the Network's assets and properties and the health, safety and welfare of its employees and their families.

### Composition:

- *Board Resolution No. 2024-60*

NGM Antonio Baltazar V. Nebrida	-	Chairperson
Dir. Antonio P. Contreras	-	Vice-Chairperson
Dir. Victoria C. Recio	-	Member
Chair Oscar M. Orbos	-	Member

- *Board Resolution No. 2025-021*



Dir. Robert O. Doller	-	Chairperson
Dir. Antonio P. Contreras	-	Vice-Chairperson
Dir. Victoria C. Recio	-	Member

- *Board Resolution No. 2025-035*

Dir. Antonio P. Contreras	-	Chairperson
Dir. Josabeth V. Alonso	-	Vice-Chairperson
Dir. Maria Lourdes Choa-Fagar	-	Member
Dir. Victoria C. Recio	-	Chairperson

**Number of Meetings Held:** 0

**Dates of Meeting:** None

**Committee Report:** None

## 9. Labor Management Committee

### Legal Basis:

- Board Resolution No. 2024-060 dated 17 October 2024;
- Board Resolution No. 2025-021 dated 14 May 2025;
- Board Resolution No. 2024-051 dated 03 September 2025;

### Functions:

- a. Setting the parameters in negotiations and discussions with the PTNI Employees Association; and
- b. Dealing with any and all matters pertaining to the concerns of the PTNI Employees' Association.

### Composition:

- *Board Resolution No. 2024-60*



Dir. Anna Cristina S. Villonco	-	Chairperson
NGM Antonio Baltazar V. Nebrida, Jr.	-	Vice-Chairperson
Dir. Victoria C. Recio	-	Member
Chair Oscar M. Orbos	-	Member

- *Board Resolution No. 2025-021*

Dir. Robert O. Doller	-	Chairperson
Dir. Victoria C. Recio	-	Vice-Chairperson
Dir. Antonio P. Contreras	-	Member

- *Board Resolution No. 2025-035*

Dir. Josabeth V. Alonso	-	Chairperson
Dir. Victoria C. Recio	-	Vice-Chairperson
Dir. Antonio P. Contreras	-	Member
Dir. Maria Lourdes Choa-Fagar	-	Member

**Number of Meetings Held: 0**

**Dates of Meeting: None**

**Committee Report: None**

## 10. Digital Migration Committee

### Legal Basis:

- Board Resolution No. 2024-060 dated 17 October 2024
- Board Resolution No. 2025-021 dated 14 May 2025;

### Functions:



- a. Oversee the compliance and preparation of PTNI for the planned shift from analog television to digital terrestrial television broadcasting (DTTB);
- b. Oversee and dealing with any and all matters pertaining to digital migration including but not limited to Information System Strategic Plan (ISSP), to address concerns of overall strategy which involves medium term (3-5 year plan) planning for PTNI's information and communications technology (ICT) thrusts, strategies and programs for development.

**Composition:**

- *Board Resolution No. 2024-060*

NGM Antonio Baltazar V. Nebrida	-	Chairperson
Dir. Victoria C. Recio	-	Vice-Chairperson
Dir. Antonio P. Contreras	-	Member

- *Board Resolution No. 2025-021*

Dir. Antonio P. Contreras	-	Chairperson
Dir. Victoria C. Recio	-	Vice-Chairperson
Dir. Robert O. Doller	-	Member

**Number of Meetings Held: 0**

**Dates of Meeting: None**

**Committee Report: None**